

MODERN SLAVERY POLICY

1. About this policy

The purpose of this policy is to set out how Consillion (Australia) Pty Ltd, Consillion (UK) Ltd, Consillion (Singapore) Pte. Ltd and Consillion (Asia Pacific) Pte. Ltd (Consillion) will deal with Modern Slavery within its supply chain and operations to provide awareness of what is Modern Slavery and encourage individuals to be on the lookout for and report suspected acts of Modern Slavery. This policy will set out the guidelines Consillion is to follow, the protection that is afforded to those that report acts of Modern Slavery and training on what is Modern Slavery.

Consillion has zero tolerance of Modern Slavery in its supply chain and operations.

With the introduction of the legislation outlined below, Consillion is committed to reducing and removing potential or actual incidences of harm to victims of Modern Slavery.

- Australia: Modern Slavery Act 2018 (Cth) and the Modern Slavery Act 2018 (NSW)
- United Kingdom: Modern Slavery Act 2015

2. Actions Consillion will take to eradicate Modern Slavery within its Supply Chains

Consillion is committed to ensuring that it does not engage suppliers that breach Modern Slavery legislation. The following methods are used to achieve this:

- The use of supplier risk assessment questionnaires;
- Including questions around Modern Slavery within tender documents;
- Sourcing documentation from suppliers on their mechanisms to assess and address Modern Slavery risk within their supply chain and operations; and
- Focusing assessment of suppliers within high-risk locations

3. Actions Consillion will take to eradicate Modern Slavery within its Operations

Consillion is committed to ensuring that it does not that breach Modern Slavery legislation in respect to its employees and contractors. The following methods are used to achieve this:

- The use of supplier risk assessment questionnaires;
- Including questions around Modern Slavery within tender documents;
- Sourcing documentation from suppliers on their mechanisms to assess and address Modern Slavery risk within their supply chain and operations; and
- Focusing assessment of suppliers within high-risk locations



4. Training

Consillion will provide training to inform employees of this policy and what is considered Modern Slavery.

5. Protections

Consillion will protect those individuals that report or identify Modern Slavery occurring within the organisation and supply chains.

If an employee, contractor, volunteer, or related person to Consillion is aware of Consillion or a supplier or servicer provided that is breaching the Modern Slavery Laws, the individual should report the breach to their direct manager or if not able to do so, the next individual that is appropriate in the reporting chain of command. The individual may also make a report through Consillion's Whistleblower Protection Policy and be afforded the protections under Whistleblowing laws and Consillion's Policy.

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